

EXHIBIT A

ALABAMA SJIS CASE DETAIL



County: **63** Case Number: **CV-2022-000033.00** Court Action:
 Style: **TYIESHA SHANTAE WINTSON V. SMP AUTOMOTIVE**

PREPARED FOR: VALENTINA HUGHES

Real Time

Case

Case Information

County: **63-TUSCALOOSA** Case Number: **CV-2022-000033.00** Judge: **MBA:M. BRADLEY ALMOND**
 Style: **TYIESHA SHANTAE WINTSON V. SMP AUTOMOTIVE**
 Filed: **02/09/2022** Case Status: **ACTIVE** Case Type: **OTHER CV CASE**
 Trial Type: **JURY** Track: Appellate Case: **0**
 No of Plaintiffs: **1** No of Defendants: **1**

Damages

Damage Amt: **0.00** Punitive Damages: **0.00** General Damages: **0.00**
 No Damages: Compensatory Damages: **0.00**
 Pay To: Payment Frequency: Cost Paid By:

Court Action

Court Action Code: Court Action Desc: Court Action Date:
 Num of Trial days: **0** Num of Liens: **0** Judgment For:
 Disposition Date of Appeal: Disposition Judge: : Disposition Type:
 Revised Judgement Date: Minstral: Appeal Date:
 Date Trial Began but No Verdict (TBNV1):
 Date Trial Began but No Verdict (TBNV2):

Comments

Comment 1:
 Comment 2:

Appeal Information

Appeal Date: Appeal Case Number: Appeal Court:
 Appeal Status: Origin Of Appeal:
 Appeal To: Appeal To Desc: LowerCourt Appeal Date:
 Disposition Date Of Appeal: Disposition Type Of Appeal:

Administrative Information

Transfer to Admin Doc Date: Transfer Reason: Transfer Desc:
 Number of Subpoenas: Last Update: **02/09/2022** Updated By: **LER**

Parties

Party 1 - Plaintiff INDIVIDUAL - WINSTON TYIESHA

Party Information

Party: **C001-Plaintiff** Name: **WINSTON TYIESHA** Type: **I-INDIVIDUAL**
 Index: **D SMP AUTOMOTI** Alt Name: Hardship: **No** JID: **MBA**
 Address 1: **800 31ST ST E APT 306** Phone: **(205) 000-0000**

Address 2:
City: TUSCALOOSA State: AL Zip: 35401-0000 Country: US
SSN: DOB: Sex: Race:

Case 7:22-cv-00670-LSC Document 1-1 Filed 05/25/22 Page 3 of 17

Court Action

Court Action:
Amount of Judgement: \$0.00
Cost Against Party: \$0.00
Comment:
Warrant Action Date:

Court Action For:
Other Cost: \$0.00
Warrant Action Status:

Court Action Date:
Exemptions:
Date Satisfied:
Arrest Date:
Status Description:

Service Information

Issued:
Return:
Served:
Answer:

Issued Type:
Return Type:
Service Type:
Answer Type:

Reissue:
Return:
Service On:
Notice of No Service:

Reissue Type:
Return Type:
Notice of No Answer:
Served By:

Attorneys

Number	Attorney Code	Type of Counsel	Name	Email	Phone
Attorney 1	000000		PRO SE		

Party 2 - Defendant BUSINESS - SMP AUTOMOTIVE

Party Information

Party: D001-Defendant
Index: A WINTSON TYIE
Address 1: 10799 ED STEPHENS RD
Address 2:
City: COTTONDALE
SSN:

Name: SMP AUTOMOTIVE
Alt Name:
State: AL
DOB:

Type: B-BUSINESS
JID: MBA
Hardship: No
Phone: (205) 000-0000
Zip: 35453-0000
Sex:

Country: US
Race:

Court Action

Court Action:
Amount of Judgement: \$0.00
Cost Against Party: \$0.00
Comment:
Warrant Action Date:

Court Action For:
Other Cost: \$0.00
Warrant Action Status:

Court Action Date:
Exemptions:
Date Satisfied:
Arrest Date:
Status Description:

Service Information

Issued: 04/28/2022
Return:
Served: 04/29/2022
Answer:

Issued Type: S-SHERIFF
Return Type:
Service Type: S-SERVED PERSONALLY
Answer Type:

Reissue:
Return:
Service On:
Notice of No Service:

Reissue Type:
Return Type:
Notice of No Answer:
Served By:

Attorneys

Number	Attorney Code	Type of Counsel	Name	Email	Phone
Attorney 1	000000		PRO SE		

Financial

Date:	Time	Code	Comments	Operator
2/9/2022	3:21 PM	FILE	FILED THIS DATE: 02/09/2022 (AV01)	LER
2/9/2022	3:21 PM	EORD	E-ORDER FLAG SET TO "Y" (AV01)	LER
2/9/2022	3:21 PM	ASSJ	ASSIGNED TO JUDGE: M. BRAD ALMOND (AV01)	LER
2/9/2022	3:21 PM	SCAN	CASE SCANNED STATUS SET TO: N (AV01)	LER
2/9/2022	3:21 PM	TDMJ	JURY TRIAL REQUESTED (AV01)	LER
2/9/2022	3:21 PM	ORIG	ORIGIN: INITIAL FILING (AV01)	LER
2/9/2022	3:21 PM	STAT	CASE ASSIGNED STATUS OF: ACTIVE (AV01)	LER
2/9/2022	3:22 PM	C001	C001 PARTY ADDED: WINSTON TYIESHA (AV02)	LER
2/9/2022	3:22 PM	C001	INDIGENT FLAG SET TO: N (AV02)	LER
2/9/2022	3:22 PM	C001	LISTED AS ATTORNEY FOR C001: PRO SE (AV02)	LER
2/9/2022	3:22 PM	C001	C001 E-ORDER FLAG SET TO "Y" (AV02)	LER
2/9/2022	3:23 PM	D001	D001 PARTY ADDED: SMP AUTOMOTIVE (AV02)	LER
2/9/2022	3:23 PM	D001	INDIGENT FLAG SET TO: N (AV02)	LER
2/9/2022	3:23 PM	D001	D001 E-ORDER FLAG SET TO "Y" (AV02)	LER
2/9/2022	3:23 PM	D001	LISTED AS ATTORNEY FOR D001: PRO SE (AV02)	LER
2/9/2022	3:37 PM	EMOT	C001-OTHER - AFFIDAVIT OF SUBSTANTIAL HARDSHIP FILED ON 2/9/2022 3:37 PM.	LER
2/9/2022	3:39 PM	EMOT	C001-OTHER - COMPLAINT FILED ON 2/9/2022 3:39 PM.	LER
2/23/2022	11:51 AM	JEORDE	ORDER GENERATED FOR OTHER - AFFIDAVIT OF SUBSTANTIAL HARDSHIP - RENDERED & ENTERED: 2/23/2022 11:51:02 AM - ORDER J	
2/23/2022	11:51 AM	----	SCANNED - ORDER - TRANSMITTAL - E-NOTICE TRANSMITTALS	
2/23/2022	11:53 AM	JEMOT	C001-OTHER /NO ACTION	J
4/28/2022	11:05 AM	D001	SHERIFF ISSUED: 04/28/2022 TO D001 (AV02)	KRM
4/28/2022	11:21 AM	ESCAN	SCAN - FILED 4/28/2022 - SUMMONS ISSUED	KRM
5/5/2022	2:08 PM	ESERC	SERVICE RETURN	ALL
5/5/2022	2:08 PM	D001	SERVICE OF SERVED PERSON ON 04/29/2022 FOR D001	ALL

Images

Date:	Doc#	Title	Description	Pages
2/9/2022 3:37:38 PM	1	DOCKETED MOTION	MOTION - OTHER - AFFIDAVIT OF SUBSTANTIAL HARDSHIP DOCKETED MOTION - Other - affidavit of substantial hardship	3
2/9/2022 3:39:06 PM	2	DOCKETED MOTION	MOTION - OTHER - COMPLAINT DOCKETED MOTION - Other - complaint	6
2/23/2022 11:51:02 AM	3	ORDER	MOTION GRANTED - Other	1
2/23/2022 11:51:06 AM	4	ORDER - TRANSMITTAL	E-NOTICE TRANSMITTALS	2
4/28/2022 11:21:14 AM	5	SUMMONS ISSUED	SUMMONS ISSUED AND SENT TO TCSO	1
5/5/2022 2:08:19 PM	6	SERVICE RETURN	SERVICE RETURN	1
5/5/2022 2:08:40 PM	7	SERVICE RETURN - TRANSMITTAL	E-NOTICE TRANSMITTALS	1



END OF THE REPORT

State of Alabama Unified Judicial System Form C-10-CIVIL Page 1 of 3 Rev. 9/2019	AFFIDAVIT OF SUBSTANTIAL HARDSHIP AND ORDER (Request to Waive Filing Fees)	Court Case Number Cv2022-33
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IN THE _____ COURT OF _____ COUNTY, ALABAMA
(Circuit or District) (Name of County)

STYLE OF CASE: _____ v. _____
(Plaintiff(s)) (Defendant(s))

☐ I, because of financial hardship, am unable to pay the fees and costs in this case. I request that payment of these fees and costs be waived initially and taxed as costs at the conclusion of the case.

AFFIDAVIT

1. IDENTIFICATION

Full Name Tyiesha Shantae Winston Date of Birth 01-14-91
Spouse's Full Name (if married) _____
Complete Home Address 800 31st Street Apt 306
Tuscaloosa, Al 35401
Total Number of People I am Supporting Financially in Household Including Myself _____
Telephone Number (Cell) 20571058462 (Home) _____ (Other) _____
State & Last 4 Digits of Driver License's Number 4613 Last 4 Digits of Social Security Number 1838
Employer's Name & Address Ambassador Employer's Telephone Number 205-758-

2. ASSISTANCE BENEFITS

Some of the residents in my household or I receive benefits from any of the following sources (check those which apply)

☐ Temporary Assistance for Needy Families (TANF) ☒ Food Stamps ☒ Medicaid
☐ Social Security Income (SSI) ☐ Disability ☐ Other: _____

The monthly value of these benefits combined is \$ _____

3. INCOME/EXPENSE STATEMENT

Monthly Gross Income:

My monthly gross income is _____
My spouse's monthly gross income (unless a marital offense) is _____
My other monthly earnings (commissions, bonuses, interest income, etc.) are _____
The combined monthly income received by other members of my household is _____
Monthly Unemployment / Worker's Compensation, Social Security, Retirements, etc. _____
Child Support Payment(s)/Alimony Received _____
Other Monthly Income (be specific): _____

3a. TOTAL MONTHLY GROSS INCOME \$ 600.00

The Monthly Expenses I pay are:

Rent/Mortgage	\$ <u>1079.00</u>
Total Utilities: Gas, Electricity, Water, etc.	\$ <u>100.00</u>
Food	\$ <u>0</u>
Clothing	\$ <u>0</u>
Health Care/Medical Insurance	\$ <u>0</u>
Car Payment(s)/Transportation Expenses	\$ <u>200.00</u>
Loan Payment(s)	\$ <u>0</u>
Credit Card Payment(s)	\$ <u>0</u>
Educational/Employment Expenses	\$ <u>50.00</u>
Cell Phone Expenses	\$ <u>0</u>
Other Expenses (be specific):	\$ _____
3b. Subtotal	\$ <u>1434.00</u>
3c. Child Support Payment(s)/Alimo. (Subtotal)	\$ <u>0</u>
3d. Exceptional Expenses (Subtotal)	\$ <u>0</u>
3e. TOTAL MONTHLY EXPENSES (Add totals from 3b., 3c., & 3d. monthly only)	\$ <u>1434.00</u>
Total Monthly Gross Income (3a.) Minus Total Monthly Expenses (3e.)	- \$ <u>834.00</u>

2022 FEB -9 PM 3:13
TUSCALOOSA COUNTY CLERK'S OFFICE

State of Alabama Unified Judicial System Form C-10-CIVIL Page 2 of 3 Rev. 9/2019	AFFIDAVIT OF SUBSTANTIAL HARDSHIP AND ORDER (Request to Waive Filing Fees)	Court Case Number <div style="font-size: 1.5em; font-weight: bold;">CV 2022-33</div>
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4. Assets

My assets are as follows:

Cash on Hand/Bank (or otherwise available such as stocks, bonds, certificates of deposit) \$ 50.00

Equity in Real Estate (value of property less what you owe) \$ 0

Equity in Personal Property, etc. (such as the value of motor vehicles, stereo, TV, electronics, furnishing, jewelry, tools, guns, less what you owe) \$ 0

Other (be specific): _____ \$ 0

Do you own anything else of value? ☐ Yes ☐ No

(land, house, boat, TV, stereo, jewelry)

If so, describe: _____ \$ 250.00

Total Assets \$ 300.00

5. Affidavit/Request

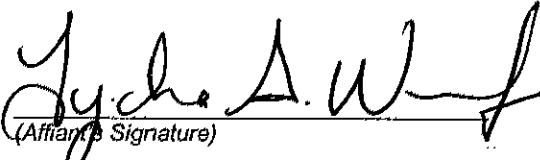
I swear or affirm that the answers are true and reflect my current financial status. I understand that a false statement or answer to any question in the affidavit may subject me to the penalties of perjury. I authorize the court or its authorized representative to obtain records of information pertaining to my financial status from any source in order to verify information provided by me. I further understand and acknowledge that, if the court appoints an attorney to represent me, the court may require me to pay all or part of the fees and expenses of my court-appointed counsel, in addition to all or part of the costs associated with this case.

Sworn to and subscribed before me this

9th day of January, 2022

Margie A. Bobb

(Judge/Clerk/Notary)



(Affiant's Signature)

Tyiesha Winston

(Print or Type Name)

State of Alabama Unified Judicial System Form C-10-CIVIL Page 3 of 3 Rev. 9/2019	ORDER ON AFFIDAVIT OF SUBSTANTIAL HARDSHIP (Request to Waive Filing Fees)	Court Case Number <div style="font-size: 1.5em; font-weight: bold;">CV 2022-33</div>
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IN THE _____ COURT OF _____, ALABAMA

(Circuit or District) (Name of County or Municipality)

v. _____

The Court has considered the Affiant's testimony, his or her poverty level as measured by the United States poverty guidelines and the potential for substantial hardship that payment by the Affiant would cause. IT IS, THEREFORE, ORDERED AND ADJUDGED BY THE COURT AS FOLLOWS:

☐ **The request is DENIED.**

☐ The Court finds that the Affiant is **NOT INDIGENT** and the Affiant's income is not within the United States poverty guidelines or the Affiant has the resources to pay for the requested items without substantial hardship:

☐ The case or situation is not one for which the request is applicable.

☐ Other (please specify): _____

☐ **The Affiant is INDIGENT.** Therefore, the prepayment of filing fees and costs is hereby waived, and these fees and costs shall be taxed at the conclusion of the case.

☐ Other (please specify): _____

IT IS FURTHER ORDERED AND ADJUDGED that the court reserves the right and may order reimbursement of expenses, fees, and costs.

Done this _____

(Date)

 (Signature of _____, Judge)
 (Printed Name)

State of Alabama Unified Judicial System	COVER SHEET CIRCUIT COURT – CIVIL CASE (Not For Domestic Relations Cases)	Case Number: 2022 33 Date of Filing: <input type="text"/> / <input type="text"/> / <input type="text"/> Month Day Year Judge Code: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
GENERAL INFORMATION		
IN THE CIRCUIT COURT OF _____, ALABAMA (Name of County)		
v.		
First Plaintiff <input type="checkbox"/> Business <input type="checkbox"/> Government	Plaintiff <input type="checkbox"/> Individual <input type="checkbox"/> Other	First Defendant <input type="checkbox"/> Business <input type="checkbox"/> Government
Defendant <input type="checkbox"/> Individual <input type="checkbox"/> Other		
NATURE OF SUIT: Select primary cause of action, by checking box (check only one) that best characterizes your action:		
TORTS: PERSONAL INJURY <input type="checkbox"/> WDEA - Wrongful Death <input type="checkbox"/> TONG - Negligence: General <input type="checkbox"/> TOMV - Negligence: Motor Vehicle <input type="checkbox"/> TOWA - Wantonness <input type="checkbox"/> TOPL - Product Liability/AEMLD <input type="checkbox"/> TOMM - Malpractice-Medical <input type="checkbox"/> TOLM - Malpractice-Legal <input type="checkbox"/> TOOM - Malpractice-Other <input type="checkbox"/> TBFM - Fraud/Bad Faith/Misrepresentation <input type="checkbox"/> TOXX - Other: _____	OTHER CIVIL FILINGS (cont'd) <input type="checkbox"/> MSXX - Birth/Death Certificate Modification/Bond Forfeiture Appeal/ Enforcement of Agency Subpoena/Petition to Preserve <input type="checkbox"/> CVRT - Civil Rights <input type="checkbox"/> COND - Condemnation/Eminent Domain/Right-of-Way <input type="checkbox"/> CTMP - Contempt of Court <input type="checkbox"/> CONT - Contract/Ejectment/Writ of Seizure <input type="checkbox"/> TOCN - Conversion <input type="checkbox"/> EQND - Equity Non-Damages Actions/Declaratory Judgment/Injunction Election Contest/Quiet Title/Sale For Divisio <input type="checkbox"/> CVUD - Eviction Appeal/Unlawful Detainer <input type="checkbox"/> FORJ - Foreign Judgment <input type="checkbox"/> FORF - Fruits of Crime Forfeiture <input type="checkbox"/> MSHC - Habeas Corpus/Extraordinary Writ/Mandamus/Prohibition <input type="checkbox"/> PFAB - Protection From Abuse <input type="checkbox"/> EPFA - Elder Protection From Abuse <input type="checkbox"/> FELA - Railroad/Seaman (FELA) <input type="checkbox"/> RPRO - Real Property <input type="checkbox"/> WTEG - Will/Trust/Estate/Guardianship/Conservatorship <input type="checkbox"/> COMP - Workers' Compensation <input type="checkbox"/> CVXX - Miscellaneous Circuit Civil Case	TORTS: PERSONAL INJURY <input type="checkbox"/> TOPE - Personal Property <input type="checkbox"/> TORE - Real Property
OTHER CIVIL FILINGS <input type="checkbox"/> ABAN - Abandoned Automobile <input type="checkbox"/> ACCT - Account & Nonmortgage <input type="checkbox"/> APAA - Administrative Agency Appeal <input type="checkbox"/> ADPA - Administrative Procedure Act <input type="checkbox"/> ANPS - Adults in Need of Protective Services		
ORIGIN (check one): F <input type="checkbox"/> INITIAL FILING A <input type="checkbox"/> APPEAL FROM O <input type="checkbox"/> OTHER: DISTRICT COURT R <input type="checkbox"/> REMANDED T <input type="checkbox"/> TRANSFERRED FROM OTHER CIRCUIT COURT		
HAS JURY TRIAL BEEN DEMANDED? <input type="checkbox"/> YES <input type="checkbox"/> NO Note: Checking "Yes" does not constitute a demand for a jury trial. (See Rules 38 and 39, Ala.R.Civ.P. for procedure)		
RELIEF REQUESTED: <input type="checkbox"/> MONETARY AWARD REQUESTED <input type="checkbox"/> NO MONETARY AWARD REQUESTED		
ATTORNEY CODE: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> Date: <u>02-01-2022</u> Signature of Attorney/Party filing this form: <u>[Signature]</u>		
MEDIATION REQUESTED: <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> UNDECIDED		
Election to Proceed under the Alabama Rules for Expedited Civil Actions: <input type="checkbox"/> Yes <input type="checkbox"/> No		

State of Alabama Unified Judicial System Form C-34 Rev. 4/2017	SUMMONS -CIVIL-	Court Case Number <div style="font-size: 1.5em; font-family: cursive;">CV 2022-33</div>
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IN THE _____ COURT OF _____ COUNTY, ALABAMA
(Circuit, District, or Juvenile) (Name of County)

Tyiesha Winston v. Smp Automotive
[Name(s) of Plaintiff(s)] [Name(s) of Defendant(s)]

NOTICE TO: 10799, Ed Stephens Rd. Cottondale, Al 35453
(Name and Address of Defendant)

THE COMPLAINT OR OTHER DOCUMENT WHICH IS ATTACHED TO THIS SUMMONS IS IMPORTANT, AND YOU MUST TAKE IMMEDIATE ACTION TO PROTECT YOUR RIGHTS. YOU OR YOUR ATTORNEY ARE REQUIRED TO FILE THE ORIGINAL OF YOUR WRITTEN ANSWER, EITHER ADMITTING OR DENYING EACH ALLEGATION IN THE COMPLAINT OR OTHER DOCUMENT, WITH THE CLERK OF THIS COURT. A COPY OF YOUR ANSWER MUST BE MAILED OR HAND DELIVERED BY YOU OR YOUR ATTORNEY TO THE PLAINTIFF(S) OR ATTORNEY(S) OF THE PLAINTIFF(S), _____, WHOSE

ADDRESS(ES) IS/ARE: 800 31st Street Apt 306 [Name(s) of Attorney(s)]
Tuscaloosa, Al 35401 [Address(es) of Plaintiff(s) or Attorney(s)]

THIS ANSWER MUST BE MAILED OR DELIVERED WITHIN _____ DAYS AFTER THIS SUMMONS AND COMPLAINT OR OTHER DOCUMENT WERE SERVED ON YOU OR A JUDGMENT BY DEFAULT MAY BE RENDERED AGAINST YOU FOR THE MONEY OR OTHER THINGS DEMANDED IN THE COMPLAINT OR OTHER DOCUMENT.

TO ANY SHERIFF OR ANY PERSON AUTHORIZED BY THE ALABAMA RULES OF CIVIL PROCEDURE TO SERVE PROCESS:

☐ You are hereby commanded to serve this Summons and a copy of the Complaint or other document in this action upon the above-named Defendant.

☐ Service by certified mail of this Summons is initiated upon the written request of _____ [Name(s)]
 pursuant to the Alabama Rules of Civil Procedure.

By: _____
(Signature of Clerk) (Name)

☐ Certified Mail is hereby requested. _____
(Plaintiff's/Attorney's Signature)

RETURN ON SERVICE

☐ Return receipt of certified mail received in this office on _____
(Date)

☐ I certify that I personally delivered a copy of this Summons and Complaint or other document to _____
(Name of Person Served) in _____ County,
(Name of County)
 Alabama on _____
(Date)

(Type of Process Server) (Server's Signature) (Address of Server)

(Server's Printed Name) (Phone Number of Server)

In the Circuit Court of Tuscaloosa County, Alabama

Tyjesha Winston
Plaintiffcv. 2022 33

vs.

Smp Automotive
DefendantCOMPLAINT2022 FEB -9 PM 3:13
TUSCALOOSA COUNTY ALA

During the time I was working at Smp Automotive. My Supervisor Boss (Asia) always picked on me for no reason. One day at work, I had an anxiety attack. I had to report to HR during that time. Tracy Beams (HR assistance) was the person whom was handling all my information and my doctor's appointments follow ups. So therefore, I was going to my doctor for follow ups and also was taking Sertraline to help my anxiety while I was at work. (Amy) my Supervisor told me she didn't like when I miss work (my appointment days) because she didn't like doing my job while I was out. My team leader Monique didn't like me neither and I overheard her telling an employee that she need somebody who gone be at work to do my job. She also, didn't like filling in my position while I wasn't there. She later moved me from my original job position and put me at another job position where I wasn't trained and she didn't train me neither. My anxiety was only bad while I was at work because of how I was treated.

I later got sick at work real bad and Couldn't sit down because my Team Leader Monique said I Couldn't. I start getting dizzy and very hot. So I went to Monique boss (Amy) and told her I was feeling bad. She told me I could leave work and go to the doctor. I had went to my Original doctor first. As, things was getting worst. I end up going out to DCH Hospital and that's when they told me I had Covid-19. I've quarantine like I was suppose to Contacted my job (emailed Tracy beams) also asking for the fax number. She told me that they didn't have one. After my days was up of quarantine. I went back to work and they had a new person in my position. I turned my excuse in to the (Admin). I worked up to 4 hours and my Supervisor Amy came and got me saying that on my excuse had Oct 15 2020 returned that so come back to work the next day. I didn't know at the time the day I came back was the 14th. As, I was leaving my badge (hand scanner) was NOT working anymore. I walked around the guard gate. I returned back to work as I was told and my hand scanner was still off. I couldn't enter the building. I spoken to my Supervisor and she told me to sit in the car until HR arrives after she had spoken to her boss about the situation. I sat in the car for along time and no one never came and got me. After wards, I've called and called Smp and no one never answered. I also contact the Safety guy and he said he would inform HR about it. Later I received a called saying "I never turned in

CV 2022-33

any excuses while I was out and that I was out due to Covid non related. (which I did turned in my excuse to the Admin Brittany and I did had Covid-19). The lady later told me to hold tight and someone will contact me. Couple days past by then I get another call and they end up leaving a voicemail saying I was out suspended on Oct. 16th 2020 (which I never was).

I never received anything about a suspension. I never got written up and I never signed any papers. I was the best worker in my area that I got promoted to other areas.

I was told to come back to work on Oct 16th like my excuse stated.

They cut my badge scanner during the time I was working because my scanner was working on Oct 14th 2020 as I enter the building. Everything was a retaliation & discrimination due to the fact they wanted me gone because of my appointments for my anxiety.

88 SEP 2 10

After my last appointment that I went to and return back to work. My Supervisor boss Asia told me "I better Not Miss another day of work". I knew they wanted ~~me~~ me gone then.

Every time, I came back to work from my appointment follow-ups. Monique would constantly keep moving me to other stations and not no-one else. She tried to make it hard for me as a punishment for not being there.

I even tried to file my Unemployment (Smp Alternative) did'nt approve it. I've called there main number and they would never answer.

Y-chu Wef
Theresa Winston



IN THE CIRCUIT COURT OF TUSCALOOSA COUNTY, ALABAMA

WINSTON TYIESHA,
 Plaintiff,

V.

SMP AUTOMOTIVE,
 Defendant.

)
)
)
)
)
)
)

Case No.: CV-2022-000033.00

ORDER

AFFIDAVIT OF SUBSTANTIAL HARDSHIP filed by WINSTON TYIESHA is hereby GRANTED.

DONE this 23rd day of February, 2022.

/s/ M. BRADLEY ALMOND
CIRCUIT JUDGE

State of Alabama Unified Judicial System Form C-34 Rev. 4/2017	SUMMONS -CIVIL-	Original Court Case Number CV 2022-33 MSA
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IN THE _____ COURT OF _____ COUNTY, ALABAMA
(Circuit, District, or Juvenile) (Name of County)

Tyiesha Winston v. Smp Automotive
(Name(s) of Plaintiff(s)) (Name(s) of Defendant(s))

NOTICE TO: 10799 Ed Stephens Rd. Cottondale, AL 36413
(Name and Address of Defendant)

THE COMPLAINT OR OTHER DOCUMENT WHICH IS ATTACHED TO THIS SUMMONS IS IMPORTANT, AND YOU MUST TAKE IMMEDIATE ACTION TO PROTECT YOUR RIGHTS. YOU OR YOUR ATTORNEY ARE REQUIRED TO FILE THE ORIGINAL OF YOUR WRITTEN ANSWER, EITHER ADMITTING OR DENYING EACH ALLEGATION IN THE COMPLAINT OR OTHER DOCUMENT, WITH THE CLERK OF THIS COURT. A COPY OF YOUR ANSWER MUST BE MAILED OR HAND DELIVERED BY YOU OR YOUR ATTORNEY TO THE PLAINTIFF(S) OR ATTORNEY(S) OF THE PLAINTIFF(S), _____, WHOSE

ADDRESS(ES) IS/ARE: 800 3rd Street Apt 306
Tuscaloosa, AL 35401
(Name(s) of Attorney(s))
(Address(es) of Plaintiff(s) or Attorney(s))

THIS ANSWER MUST BE MAILED OR DELIVERED WITHIN 30 DAYS AFTER THIS SUMMONS AND COMPLAINT OR OTHER DOCUMENT WERE SERVED ON YOU OR A JUDGMENT BY DEFAULT MAY BE RENDERED AGAINST YOU FOR THE MONEY OR OTHER THINGS DEMANDED IN THE COMPLAINT OR OTHER DOCUMENT.

TO ANY SHERIFF OR ANY PERSON AUTHORIZED BY THE ALABAMA RULES OF CIVIL PROCEDURE TO SERVE PROCESS:

☒ You are hereby commanded to serve this Summons and a copy of the Complaint or other document in this action upon the above-named Defendant.

☐ Service by certified mail of this Summons is initiated upon the written request of _____
(Name(s))

pursuant to the Alabama Rules of Civil Procedure.

04/28/2022 Magaria H. Babo. By km miles.
(Date) (Signature of Clerk) (Name)

☐ Certified Mail is hereby requested.
(Plaintiff's/Attorney's Signature)

RETURN ON SERVICE

☐ Return receipt of certified mail received in this office on _____
(Date)

☐ I certify that I personally delivered a copy of this Summons and Complaint or other document to _____
(Name of Person Served) in _____ County,
 Alabama on _____
(Date)

(Type of Process Server) (Server's Signature) (Address of Server)

(Server's Printed Name) _____
(Phone Number of Server)

2

State of Alabama
Unified Judicial System

Form C-34

Rev. 4/2017

**SUMMONS
-CIVIL-**

Court Case Number

CV 2022-33

IN THE _____ COURT OF _____ COUNTY, ALABAMA

(Circuit, District, or Juvenile)

(Name of County)

Tyiesha Winston

v.

Smp Automotive

(Name(s) of Plaintiff(s))

(Name(s) of Defendant(s))

NOTICE TO: 10799 Ed Stephens Rd. Cottondale, AL 36413

(Name and Address of Defendant)

THE COMPLAINT OR OTHER DOCUMENT WHICH IS ATTACHED TO THIS SUMMONS IS IMPORTANT, AND YOU MUST TAKE IMMEDIATE ACTION TO PROTECT YOUR RIGHTS. YOU OR YOUR ATTORNEY ARE REQUIRED TO FILE THE ORIGINAL OF YOUR WRITTEN ANSWER, EITHER ADMITTING OR DENYING EACH ALLEGATION IN THE COMPLAINT OR OTHER DOCUMENT, WITH THE CLERK OF THIS COURT. A COPY OF YOUR ANSWER MUST BE MAILED OR HAND DELIVERED BY YOU OR YOUR ATTORNEY TO THE PLAINTIFF(S) OR ATTORNEY(S) OF THE PLAINTIFF(S), _____, WHOSE

ADDRESS(ES) IS/ARE: 800 31st Street Apt 306
Tuscaloosa, AL 35401

(Name(s) of Attorney(s))

(Address(es) of Plaintiff(s) or Attorney(s))

THIS ANSWER MUST BE MAILED OR DELIVERED WITHIN 30 DAYS AFTER THIS SUMMONS AND COMPLAINT OR OTHER DOCUMENT WERE SERVED ON YOU OR A JUDGMENT BY DEFAULT MAY BE RENDERED AGAINST YOU FOR THE MONEY OR OTHER THINGS DEMANDED IN THE COMPLAINT OR OTHER DOCUMENT.

TO ANY SHERIFF OR ANY PERSON AUTHORIZED BY THE ALABAMA RULES OF CIVIL PROCEDURE TO SERVE PROCESS:

☒ You are hereby commanded to serve this Summons and a copy of the Complaint or other document in this action upon the above-named Defendant.

☐ Service by certified mail of this Summons is initiated upon the written request of _____ pursuant to the Alabama Rules of Civil Procedure.

(Name(s))

4-28-22

(Date)

[Signature]

(Signature of Clerk)

By: [Signature]

(Name)

☐ Certified Mail is hereby requested.

(Plaintiff's/Attorney's Signature)

RETURN ON SERVICE

☐ Return receipt of certified mail received in this office on _____

(Date)

☒ I certify that I personally delivered a copy of this Summons and Complaint or other document to _____

Smp Automotive - Sandra McCaa-H.R. in TUSCALOOSA County,

(Name of Person Served)

(Name of County)

Alabama on 4-29-22

(Date)

Civil Process

(Type of Process Server)

[Signature]

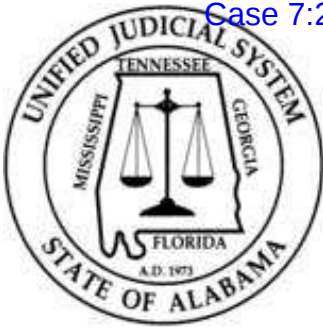
(Server's Signature)

(Address of Server)

(Server's Printed Name)

(Phone Number of Server)

APR 28 '22 PM 3:51
REC'D TUSC CO SHERIFF



AlaFile E-Notice

63-CV-2022-000033.00

Judge: M. BRADLEY ALMOND

To: WINSTON TYIESHA (PRO SE)
800 31ST ST E APT 306
TUSCALOOSA, AL, 35401-0000

NOTICE OF SERVICE

IN THE CIRCUIT COURT OF TUSCALOOSA COUNTY, ALABAMA

TYIESHA SHANTAE WINTSON V. SMP AUTOMOTIVE
63-CV-2022-000033.00

The following matter was served on 4/29/2022

D001 SMP AUTOMOTIVE

Corresponding To

SERVED PERSONALLY

MAGARIA HAMNER BOBO
CIRCUIT COURT CLERK
TUSCALOOSA COUNTY, ALABAMA
714 GREENSBORO AVENUE
TUSCALOOSA, AL, 35401

205-349-3870
magaria.bobo@alacourt.gov